CODE OF CONDUCT

1. Introduction

Ensuring that each and every one of us behaves with integrity on a day-to-day basis is fundamental. This is a behaviour underlying all our activities, and supporting AENEAS ambition to be a service-oriented association serving the interests of its members in a trusted relationship.

In a competitive and fast-moving environment, where technologies are changing our businesses and the economy, and where the regulatory authorities and our members are demanding greater transparency, higher ethical standards, and increased dialogue, it is our culture that will make us stand out. This culture, which is based on a shared history, and on common values, rules and behaviours, unites us and guides us in the way we operate.

It is by acting in an ethical and responsible manner and by applying the commitments of our Code of Conduct that we will be acting in the interests of our members.

2. Scope & applicability

AENEAS is committed to ensuring compliance with all laws and regulations (competition, human resources, environmental, etc.) in AENEAS activities, meetings and events.

3. Core values & principles

We are underpinning all our activities with our shared values:

- Innovation
- Independence
- Commitment
- Responsibility
- Care for the environment
- Compliance with applicable laws and regulations.

4. People

We are following rules related to our interactions with our employees, members, suppliers and partners:

- Team spirit
- Diversity
- Non-discrimination
- Respect of individual privacy
- No bribery
- Avoid conflict of interest in any personal or professional situation.

5. Data protection, security & confidentiality

- We are compliant with GDPR
- We ensure that no sensitive or commercial matters are discussed nor disclosed during meetings or events that we organise
- We are committed to ensure confidentiality of information, related to our employees, our members, our suppliers, and our partners, by all means (security of documents and files)
- We have a DPO master in charge of validating our processes.